



OFFICIAL ANNOUNCEMENT

SOUND AND COMMUNICATION APPRENTICESHIP APPLICATIONS

WWW.NORCAL-JATC.COM

Wage & Fringe Benefits \$22.55 to \$32.36 per hour to start, depending on location, as per IBEW/NECA Collective Bargaining Agreement (as of 3/1/2026), with periodic advancement. Medical & Retirement benefits are provided per the Collective Bargaining Agreement, based on hours worked.

Characteristics of the Trade Apprentice will typically be supervised by a Sound and Communication Installer/Technician at all times. The trade requires physical effort on the part of the Apprentice to do climbing, crawling, crouching, lifting, use motorized tools and electronic test equipment, and work in cramped quarters. Wiring is frequently color-coded for connecting purposes; therefore, the worker cannot be colorblind. Mechanical ability and finger dexterity are essential. Work may be performed indoors or outdoors in new and old construction environments.

Program Scope To achieve Installer status, the 3-year Apprenticeship Agreement requires the Apprentice to complete 480 classroom hours of Related Supplemental Instruction, and 6,000 hours of On-The-Job training, through exposure to the following work processes: Project Planning and Initiation, Material Handling, Establishing OSHA and Customer Safety Requirements, Pathway Installation, Pre-fab and Buildout, Wire and Cable Installation, Splicing and Termination, Component Installation, Firestopping, Testing/Commissioning, and Start-Up, Maintenance, and Service.

After making a qualified application, individuals who can show that they meet the conditions listed below will be afforded an oral interview by the JATC. Once interviewed, an applicant shall remain active on the Eligible Applicant List, subject to selection, for two (2) calendar years from the interview date.

Minimum Requirements & Qualifications for Applicants

1. Must have a valid driver's license issued by the D.M.V., must be 17 years of age at the time of application, 18 years of age at the time of selection and registration.
2. Complete an application form, accurately responding to all questions, including statements indicating you are:
 - A. Physically and mentally able to safely perform or learn to safely perform essential functions of the job.
 - B. Able to get to and from work at job sites as assigned.
 - C. Able and willing to attend all Related Supplemental Instruction, as required.
 - D. Able to climb and work from ladders, scaffolds, poles, and towers of various heights.
 - E. Able to crawl and work in cramped spaces such as attics, maintenance holes, and crawlspaces.
 - F. Able to read, hear and understand instructions and warnings.
 - G. Show evidence of successful completion of one full year (2 semesters) of High School Algebra or one semester of College Elementary Algebra with a minimum grade of "C" or equivalent or provide evidence of having completed the Electrical Training ALLIANCE Tech Math Course. Available on-line at <http://www.electricaltrainingalliance.org/Learning/OnlineTechMath>. Pre-Algebra does not meet this requirement.
3. Must have one of the following: a high school diploma, a G.E.D., or a two-year Associate Degree or higher.
4. Provide official ("sealed") transcript(s) for high school or post-high school education and training. G.E.D. records must be submitted, if applicable. All records and transcripts must be in English.
5. If a Veteran, submit form DD-214 for possible consideration of applicable military training and experience.
6. Score "4" or higher on the electrical trade's aptitude test developed and validated by the American Institutes for Research. The aptitude test includes reading comprehension and introductory algebra. See website for more information <http://www.electricaltrainingalliance.org/samplepage>.
7. Consent to Substance Abuse Screening.
8. Applications must be completed by the applicant. All required documentation must be provided by the applicant to complete a "qualified" application.

SEE REVERSE FOR APPLICATION LOCATIONS, DATES, AND TIMES



SOUND & COMMUNICATION APPLICATION LOCATIONS, DATES, AND TIMES

APPLICATION DATES AND TIMES MAY CHANGE. CONTACT DIRECTLY TO VERIFY OFFICIAL DATES AND TIMES.

NorCal S&C JATC

3033 Alvarado Street
San Leandro, CA 94577
(510) 560-2032
Applications – Online Continuous
www.norcal-jatc.com

San Francisco Electrical Training Center

4056 Mission Street
San Francisco, CA 94112
(415) 587-2500
Applications – Online Continuous
www.norcal-jatc.com

Fresno Area Electrical Training Center

5420 East Hedges Avenue
Fresno, CA 93727
(559) 251-5174
Each Wednesday
From 9:00 AM to 4:30 PM
(Closed noon – 1:00 PM)

Solano – Napa Electrical JATC

720-A Technology Way
Napa, CA 94558
(707) 251-0315
2nd Wednesday of each month
From 1:00 PM to 4:00 PM

Tri-County Electrical JATC

10300 Merritt Street
Castroville, CA 95012
(831) 633-3063
Tuesday thru Thursday
From 9:00 AM to 4:00 PM
(Closed 11:00 AM – 1:00 PM)

IBEW Local 302

1875 Arnold Drive
Martinez, CA 94553
(925) 228-2302

Sacramento Area Electrical Training Center

2836 El Centro Road
Sacramento, CA 95833
(916) 646-6688
Applications – Online Continuous
www.340jatc.org

Santa Clara County Electrical JATC

1873 Barber Lane
Milpitas, CA 95035
(408) 453-1022

San Joaquin & Calaveras Counties Elec. JATC

1531 El Pinal Drive
Stockton, CA 95205
(209) 462-0751
3rd Wednesday of each month
From 2:00 PM to 4:00 PM

San Mateo Electrical JATC

625 Industrial Road
San Carlos, CA 94070
(650) 591-5217
2nd Wednesday of each month
From 1:00 PM to 4:00 PM

Redwood Empire Electrical Training Center

1726 Corby Avenue
Santa Rosa, CA 95407
(707) 523-3837
Applications – Online Continuous
www.norcal-jatc.com

Women and Minorities are encouraged to apply.

List of eligible applicants will expire in 24 months following adoption, in compliance with the "California Plan" Rev. 3.1.2026